The first aid charity for Wales



St John Ambulance Cymru

Independent Committee Member (People Committee)

Pan Wales

Role Purpose:	To provide constructive insight, scrutiny and support to the charity's work around people, culture and experience via the People Committee.
Potential time commitment:	The People Committee meets four times a year, during office hours, typically for no longer than three hours. You will also need to factor in meeting preparation time. You will also need to be available for an induction and ongoing training requirements appropriate to the role.
Location:	Meetings are primarily held remotely via Microsoft Teams, with occasional in-person sessions (so travel to our HQ in Cardiff will be required).
Responsible to:	Chair of the People Committee
This role involves:	As an Independent Committee Member you will join our People Committee to bring your skills and experience to offer constructive insight, scrutiny and support to the organisation's work around people, culture and experience. As an independent voice, you will help ensure strong governance, uphold our values and contribute to shaping an inclusive, effective and forward-thinking workforce and organisational development strategy. The role is for a 3 year term.
Training and Support:	You'll be provided with a full induction and opportunities to attend wider organisational events, strategy sessions and engage with key leaders including our Director of People, Culture and Experience.
What you will get from this role:	This volunteer role offers a unique opportunity to: • Gain experience in a large, complex, values-led organisation • Work alongside members of the Board and Executive Leadership Team • Contribute to strategic conversations that shape the future of the charity • Make a meaningful difference to people's lives and communities across Wales. This role is unpaid but appropriate expenses will be met in accordance with the charity's Expenses Policy.

What you will need for the role		Required		Required
All volunteer leaders require:	First Aid Awareness training (training can be provided and will last approximately 3 hours)	✓	Experience of managing teams and resources in a manner consistent with a culture of accountability, professionalism and excellence in service delivery	✓
	A valid Group B Safeguarding qualification (training can be provided and will last approximately 1 day with some pre course reading) and an accepted valid DBS certificate	✓	Understanding of the role of the volunteer and the opportunities and challenges this can create	✓
	Understanding of and commitment to our organisational vision, mission and purpose	✓	Ability to professionally represent the organisation at local and national engagements	✓

	Clear commitment to our people, safety, operations and clinical policies / practices	✓	Excellent interpersonal skills and the ability to communicate and influence others at all levels	✓
	Absolute commitment to role modelling our values at all times and helping others to do the same	✓	Willingness and ability to devote the time and effort required to fulfil the role to a high standard	✓
In addition, this role requires	Strategic experience and a sound understanding of organisational development, workforce, HR the role of culture and experience in high performing organisations or leadership practices	✓	The ability to offer insight and innovative thinking, with a collaborative and evidence-based approach	✓
	The ability to bring objectivity, curiosity and the confidence to ask constructive challenging questions	✓	A commitment to high standards of integrity, professionalism and continuous improvement	✓

St John Ambulance Cymru Values: We ask that all St John People uphold and model our Values	We value Compassion - we are caring, unselfish and supportive We value Quality - we are reliably delivering the highest standards We value Inclusion - we are respectful, we welcome diversity and work locally, nationally and internationally We value Integrity - we are open, honest and trustworthy
Health, Safety and Welfare and Safeguarding:	Adhere to the health and safety policies, procedures, and regulations of St John Ambulance Cymru, along with relevant statutory requirements. Prioritise the health, safety, and well-being of both St John Ambulance Cymru members and the public they interact with. Additionally, uphold St John Ambulance Cymru's safeguarding duties and responsibilities by ensuring complete compliance with all safeguarding training, policies, and procedures. This role requires a minimum valid Group B Safeguarding qualification and an accepted valid DBS certificate.

* In line with 'Strategy 2025/30 - People, Experience & Culture' this role will be a non-ranked uniform role.

* * This appointment will be for an initial three-year term, with the possibility of an additional three years, however this role will not be extended past six years.